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BOARD OF EDUCATION
OF BALTIMORE COUNTY

PUBLIC BOARD MEETING
BALTIMORE, MARYLAND

June 18, 2019

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1	BOARD MEMBERS
2	Kathleen S. Causey, Board Chair
3	Julie C. Henn, Vice Chair
4	Roger B. Hayden
5	Moalie S. Jose
6	Russel T. Kuehn
7	Lisa A. Mack
8	Rodney R. McMillion
9	John H. Offerman, Jr.
10	Cheryl E. Pasteur
11	Lily P. Rowe
12	Makeda Scott
13	Haleemat Adekoya, Student Member
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1	MR. HAYDEN: Yes.
2	SPEAKER: Ms. Adekoya?
3	MS. ADEKOYA: Yes.
4	SPEAKER: Ms. Henn?
5	VICE CHAIR HENN: Yes.
6	SPEAKER: Ms. Causey?
7	BOARD CHAIR CAUSEY: Yes.
8	SPEAKER: Ms. Jose?
9	MS. JOSE: Yes.
10	SPEAKER: Mr. McMillion?
11	MR. MCMILLION: Yes.
12	SPEAKER: Ms. Mack?
13	MS. MACK: Yes.
14	SPEAKER: Ms. Scott?
15	MS. SCOTT: Yes.
16	SPEAKER: Ms. Rowe?
17	MS. ROWE: Yes.
18	BOARD CHAIR CAUSEY: The motion carries. We will
19	now go into closed session. We anticipate opening the meeting
20	again at 7:05 p.m. Thank you.
21	(PROCEEDINGS RECESSED.)

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1	PROCEEDINGS
2	BOARD CHAIR CAUSEY: (Audio joins meeting already in
3	progress.) -- Meetings Act as found in the Annotated Code of
4	Maryland, General Provisions, Article 3-305B1, to discuss the
5	appointment, employment, assignment, promotion, discipline,
6	demotion, compensation, removal, resignation or performance
7	evaluation of appointees, employees or officials over whom it
8	has jurisdiction or any other personnel matter that affects one
9	or more specific individuals.
10	SPEARKER: So moved.
11	BOARD CHAIR CAUSEY: Is there a second?
12	SPEAKER: Second.
13	BOARD CHAIR CAUSEY: May I have a roll call vote,
14	please?
15	SPEAKER: Mr. Offerman?
16	MR. OFFERMAN: Yes.
17	SPEAKER: Mr. Kuehn?
18	MR. KUEHN: Yes.
19	SPEAKER: Ms. Pasteur?
20	MS. PASTEUR: Yes.
21	SPEAKER: Mr. Hayden?

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1	(PROCEEDINGS RESUMED.)
2	BOARD CHAIR CAUSEY: Good evening. Seeing the time
3	and seeing we have a quorum, I now call to order a special
4	meeting of the Board of Education for Baltimore County for
5	Tuesday, June 18, 2019.
6	I invite you to rise and recite the Pledge of
7	Allegiance to the Flag. We will then remain standing for a
8	moment of silence in recognition of those who have served
9	education in Baltimore County.
10	
11	(Pledge of Allegiance.) (Moment of Silence.)
12	
13	BOARD CHAIR CAUSEY: The next item is consideration
14	of the agenda. There are no additions or changes to the night's
15	agenda so the agenda stands as presented. The next item of
16	business is New Business, Personnel Matters, the consideration
17	of interim Superintendent's Employment Proposal 2019-2020. Mr.
18	Offerman?
19	MR. OFFERMAN: Yes. I move that the Board accept
20	Verletta White's resignation effective June 30th, 2020 and the
21	Board approved the separation agreement and release between the

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1 Board and Ms. White that would outline her employment by the
 2 Board through that date to serve as a consultant in a
 3 consultative capacity to the Superintendent.
 4 BOARD CHAIR CAUSEY: Is there a second?
 5 MS. PASTEUR: Second.
 6 BOARD CHAIR CAUSEY: Thank you. Is there any
 7 discussion? All in favor, please raise your hand. Any opposed?
 8 The motion carries unanimously. Thank you.
 9 Our next item of business is New Business,
 10 Introduction of the New Superintendent.
 11 This is an incredibly exciting time for Baltimore
 12 County Public Schools. Tonight marks a culmination of a 6-month
 13 process that brought us our new Superintendent, Dr. Darrell
 14 Williams, and we are so thrilled that it did.
 15 On behalf of the Board, I want to take a moment and
 16 thank all those who made the search and its outstanding results
 17 possible. To the Maryland Association of Boards of Education,
 18 thank you for the training you provided our largely new Board on
 19 the Superintendent search process.
 20 To the Board's ad hoc committee, Chair Julie Henn,
 21 Vice Chair Moalie Jose, Russ Kuehn and Makida Scott, thank you

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1 for your work in getting the process started by researching the
 2 search firms and procurement options and timelines and for
 3 organizing and communicating this information with the full
 4 Board.
 5 To my Board colleagues, thank you for your
 6 dedication, your patience, your commitment and your investment
 7 of hundreds of hours of your precious time to make this happen.
 8
 9 To our search firm, Ray and Associates, thank you
 10 for your wisdom for guiding us through this established process
 11 and for assisting us every step of the way.
 12 To our stakeholders and community members, thank you
 13 for your interest and engagement and for providing robust input
 14 by participating in the community forums, the focus groups and
 15 the online survey where we received almost 5,000 responses.
 16 Finally, to our families, friends, education,
 17 advocates and to all Team BCPS, thank you for your support, not
 18 only during the search process but in the transition in the
 19 weeks and the months ahead.
 20 On behalf of the Board of Education of Baltimore
 21 County, I'm excited to officially welcome and introduce our new

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1 Superintendent, Dr. Darrell Williams. Dr. Williams comes to
 2 Baltimore County highly recommended and with a solid and lengthy
 3 track record of success for students in Montgomery County Public
 4 Schools. His focus on supporting all students in every school
 5 gives us every confidence in his ability to deliver outstanding
 6 results for Baltimore County.
 7 Prior to joining Team BCPS, Dr. Williams served as
 8 the Area Associate Superintendent of K-12 schools in 8 clusters
 9 in Montgomery County Public Schools. In this capacity, he
 10 supervised three Directors of Learning, Achievement and
 11 Administration, as well as 9 instructional specialists of
 12 learning and achievement. Together, they coached, supported and
 13 evaluated 8 high school principals, two specialty school
 14 principals, 15 middle school principals and 44 elementary school
 15 principals serving approximately 67,000 students.
 16 He served on his Superintendent's Executive
 17 Leadership Team and a variety of work groups and committees to
 18 improve teaching and learning in the school system.
 19 Prior to these positions, Dr. Williams served two
 20 years as the Associate Superintendent of 38 middle schools and
 21 two years as the community Superintendent for the Damascus,

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1 Gaithersburg, McGruder and Watkins Mill clusters.
 2 Dr. Williams earned his Bachelor of Science degree
 3 in mathematics from Hampton University and his Masters of Arts
 4 degree in educational administration from American University
 5 and completed his Doctoral degree from the University of
 6 Maryland, College Park. He is a native Washingtonian and began
 7 his teaching career as a mathematics teacher at Banneker
 8 Academic High School.
 9 He left DC Public Schools in 1994 to start a career
 10 in Montgomery County Public Schools. Dr. Williams is married to
 11 Shelly Bronson-Williams and together they have three children
 12 who are here this evening, Lauren Williams, Darrell Williams, II
 13 and Sidney Williams. They currently reside in Howard County,
 14 Maryland. Please help me give a warm welcome to our new
 15 Superintendent, Dr. Darrell Williams. (Applause.)
 16 I've invited Dr. Williams to come and say a few
 17 words.
 18 DR. WILLIAMS: Good evening, everyone. It's been a
 19 whirlwind of a day. So, my last meeting, I didn't stick to the
 20 script and I had a handheld mic and I talked for about 15
 21 minutes. But, it was worth it. It was with the ESPBC and

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1 TABCO. So, that was great. But, I want to give you some
 2 greetings.
 3 First of all, I'd like to thank the Baltimore County
 4 School Board of Education for this opportunity. It was a
 5 rigorous process and yet I appreciate the opportunity to serve
 6 as the new Superintendent of this great school system.
 7 As you heard, I am a long-time Maryland educator
 8 with 25 years of service in Montgomery County Public Schools.
 9 I'm proud about the 6 years in DC Public Schools because that's
 10 where I grew up. This role will give me an opportunity to
 11 continue my vision and mission about students. Success for all
 12 students. Everything that I do, everything that we do, is for
 13 each and every student in our great school system.
 14 Baltimore County Public Schools is a strong school
 15 system. We don't have to be sick in order to get better,
 16 Michael Jacobson. In every school system, there are outstanding
 17 students, staff, leaders, community advocates, parents and many
 18 success stories. But, I do know there are challenges that we
 19 have to address with a plan of action and allow the data,
 20 qualitative and quantitative data, to drive our decisions.
 21 I feel that in order to tackle these challenges and

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1 the work for the next few years, my team and I, along with this
 2 great School Board, must show the collaborative approach to
 3 thinking outside of the box or, simply put, finding innovative
 4 ways to deal with our current challenges.
 5 We must, and I said this to our principals today, I
 6 said it this afternoon, we must raise the bar, close our gap and
 7 prepare our students for the future. Ultimately, we want our
 8 students to be productive citizens in our county and have the
 9 means to support themselves and their families.
 10 I also hope to make sure that we have open and
 11 transparent communication and to strengthen the trust among the
 12 adults and between students and adults. Every student needs to
 13 have at least one adult, teacher, coach, paraprofessional,
 14 building service worker, counselor, whom they trust in their
 15 schools. (Applause.)
 16 Every school needs to have the best principal in the
 17 buildings and highly qualified teachers and staff in every
 18 classroom. It's critical, it is very critical that our students
 19 see us as responsible adults and this journey for me and our
 20 team is an opportunity for new beginnings and celebrating our
 21 current successes yet making some necessary changes at the right

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1 time.
 2 So, again, I thank this Board for this opportunity
 3 and I'm willing to do my very best, my very best, to lead,
 4 inspire, to teach, collaborate, amend and enjoy this work that I
 5 have done as an educator and administrator for over 30 years.
 6 I cannot do this work without a very supportive and
 7 loving family. My family, as you heard today, is here and I
 8 must commend them for their patience and tolerance during this
 9 process.
 10 As I shared with the cabinet, it's all about family.
 11 I value my family and I value this new family that I will join
 12 on July 1 called Baltimore County Public Schools.
 13 So, thank you, Board. Thank you to those who are
 14 here, thank you for the cabinet and thank you for all the
 15 support that you've given me thus far. (Applause.)
 16 BOARD CHAIR CAUSEY: I was just going to say, if the
 17 Williams family would like to stand to be recognized, we'd also
 18 like to welcome you. (Applause.)
 19 BOARD CHAIR CAUSEY: Our next item of business is
 20 announcements. Our next Board meeting will be Tuesday, July 9th
 21 at 6:30 here in this building with Dr. Williams as our

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1 Superintendent. Also, I would just ask folks to stay tuned to
 2 our website. We will be updating additional opportunities that
 3 will be coming for our folks to meet Dr. Williams as he
 4 transitions into the county.
 5 Thank you very much and the meeting is adjourned.
 6 (Applause.)
 7 (PROCEEDINGS CONCLUDED.)
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1 STATE OF MARYLAND

2 SS:

3

4 I, Dawn L. Brown, a Notary Public of the
5 State of Maryland, do hereby certify that the
6 foregoing transcript of a Baltimore City Board
7 of School Commissioners proceeding was
8 transcribed under my supervision as herein
9 appears and is an accurate transcript of what is
10 recorded and audible on the recording.

11 I further certify that I am not of
12 counsel to any of the parties, nor an employee of
13 counsel, nor in any way interested in the outcome
14 of this action.

15 As witness my hand and notarial seal this
16 26th day of August, 2019.

17

18

19

Notary Public

20

21 My commission expires September 21, 2022

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